

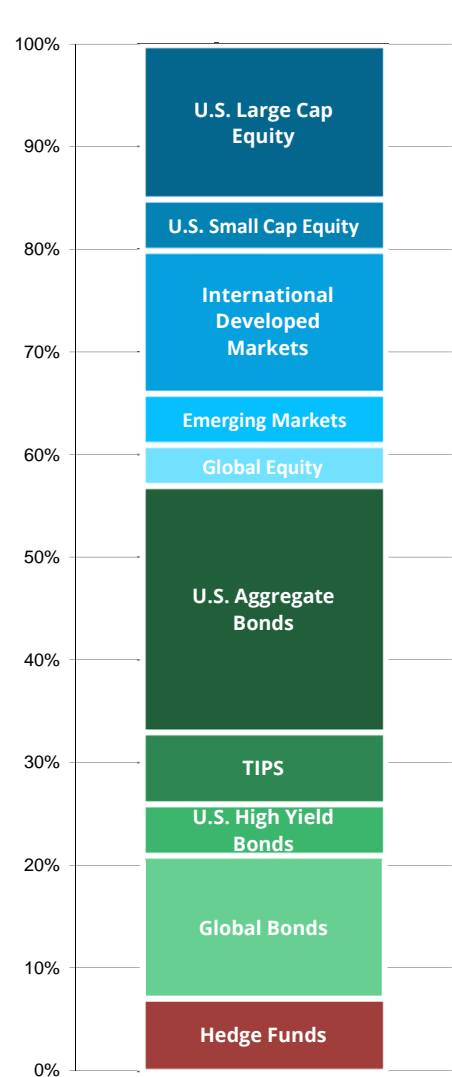
Balanced Pool



Asset Allocation & Expenses

12/31/2018

43% Equity		Fee %
15% U.S. Large/Mid Capitalization		
HS Concentrated Growth	1.00	
Vanguard	0.04	
Iridian	1.00	
5% U.S. Small Capitalization		
Ariel Small Cap Deep Value	0.94	
SQN Investors Master Fund	1.06	
14% International Developed Markets		
Artisan International Value	0.98	
Lizard International	2.00	
Vanguard Developed Markets	0.09	
5% Emerging Markets Equity		
Westwood Global	1.25	
Dimensional Fund Advisors	0.61	
4% Global Equity		
Gobi	1.25	
50% Fixed Income		
24% U.S. Aggregate Bonds		
Garcia Hamilton	0.28	
Income Research & Management	0.35	
7% Treasury Inflation Protected Securities		
Vanguard	0.07	
5% U.S. High Yield Bonds		
Oak Hill Advisors	0.60	
14% Global Bonds		
Colchester Global	0.55	
7% Alternatives		
7% Hedge Funds		
Lone Juniper	1.00	
Investment Management (weighted total)	0.64	
Custodian Bank	0.03	
Investment Consulting and Administration	0.09	
Estimated Investment Expenses	0.76	



Expenses are subject to change due to changes in policy, investment managers or service providers.

Expenses shown do not include carried interest, incentive fees or the expense of individual managers within fund of funds.